



THE FORKLIFT

CLARK Global ESG Statement

At CLARK Material Handling Company we are committed to integrating Environmental, Social, and Governance (ESG) principles into every aspect of our business operations. Our dedication to sustainability, social responsibility, and ethical governance is fundamental to our mission of delivering high-quality equipment and services to our customers while fostering a positive impact on the world.

Environmental Responsibility

We recognize the importance of protecting our planet for future generations. Our environmental initiatives include:

- **Sustainable Products and Services:** We prioritize the development and distribution of energy-efficient and environmentally friendly equipment and services to support customers in meeting their ESG targets.
- **Resource Efficiency:** We implement practices to reduce waste, conserve water, and optimize energy use across our operations. This includes recycling programs, energy-efficient lighting, and sustainable sourcing of materials.
- **Carbon Footprint Reduction:** We are committed to reducing our carbon footprint through the adoption of recycling techniques, lower emission equipment, renewable energy sources, supply chain logistics, and if not otherwise possible with carbon offset programs, and continuous improvement of our supply chain logistics.

Social Responsibility

Our commitment to social responsibility is reflected in our efforts to support our employees, customers, and communities:

- **Employee Well-being:** We foster a safe, inclusive, and supportive work environment. Our initiatives include comprehensive health and safety programs, professional development opportunities, and diversity and inclusion training. The internal as well as the external reputation is an important part of our sustainable corporate success and an essential part of our corporate philosophy. We always act ethically and legally correctly. The prohibitions regarding child labour and forced labour in any form are observed. A crucial aspect is mutual respect among employees. Any form of discrimination and harassment in accordance with the regulations of the General Equal Treatment Act will not be tolerated
- **Community Engagement:** We actively engage with and support the communities where we operate. This includes partnerships with local organizations, volunteer programs, and contributions to community development projects.
- **Customer Focus:** We provide exceptional customer service and build long-term relationships. We listen to our customers' needs and feedback to continuously improve our products and services.

Governance and Ethics

Strong governance and ethical practices are the foundation of our business:

- **Transparency and Accountability:** We maintain high standards of transparency and accountability in our business practices. This includes regular reporting on our ESG performance and adherence to ethical business conduct.

- **Compliance and Risk Management:** We ensure compliance with all relevant laws and regulations. Our risk management framework identifies and mitigates potential risks to our business and stakeholders.
- **Stakeholder Engagement:** We engage with our stakeholders, including employees, customers, suppliers, and investors, to understand their perspectives and incorporate their feedback into our decision-making processes.
- **Data protection:** We comply with data protection regulations. We ensure our sustainable business success by protecting confidential information and data and their confidentiality. This information and data will be treated with the greatest possible confidentiality and will only be used internally as well as externally to the extent intended. Disclosure to unauthorized persons is excluded.

Assisting Customers in Meeting Their ESG Targets:

We understand the importance of ESG targets for our customers and are committed to supporting them in achieving their sustainability goals:

- **Collaborative Solutions:** We work closely with our customers to provide equipment and services that align with their ESG objectives. This includes offering products with lower environmental impact and advising on best practices for sustainable operations.
- **Customized Support:** Our team provides tailored support to help customers integrate ESG considerations into their projects. We offer training, resources, and expertise to ensure our customers can meet their specific ESG targets.
- **Innovative Partnerships:** We seek to build innovative partnerships that drive mutual ESG success. By collaborating with our customers, we aim to create shared value and contribute to a more sustainable future.

Commitment to Continuous Improvement:

We are committed to continuously improving our ESG performance. We set ambitious goals, measure our progress, and hold ourselves accountable to the highest standards in our industry. By integrating ESG principles into our business strategy, we aim to create long-term value for our stakeholders and contribute to a sustainable future.